



2021 President's & Chancellor's Compensation Survey

April 2021

Table of Contents

Public Four-year Universities

Harris-Stowe State University.....	1
Lincoln University.....	2
Missouri Southern State University.....	3
Missouri State University.....	4
Missouri State University - West Plains.....	5
Missouri Western State University.....	6
Northwest State University.....	7
Southwest Missouri State University.....	8
Truman State University.....	9
University of Central Missouri.....	10
University of Missouri System.....	11
University of Missouri - Columbia.....	11
University of Missouri - Kansas City.....	12
University of Missouri - Science & Technology.....	13
University of Missouri - St. Louis.....	14

Public Two-year Colleges

Crowder College.....	15
East Central College.....	16
Jefferson College.....	17-18
Metropolitan Community College.....	19
Blue River Community College.....	20
Business & Technology College.....	20
Longview Community College.....	21-22
Maple Woods Community College.....	23
Penn Valley Community College.....	24
Mineral Area College.....	25
Moberly Area Community College.....	26
North Central Missouri College.....	27
Ozarks Technical Community College.....	28-32
St. Charles County Community College.....	33
St. Louis Community College.....	34
St. Louis Community College - Florissant Valley.....	35
St. Louis Community College - Forest Park.....	36
St. Louis Community College - Meramec.....	37
St. Louis Community College - Wildwood.....	38
State Fair Community College.....	39
Three Rivers Community College.....	40

State Technical College

State Technical College of Missouri.....	41
--	----

Public Four~Year Universities

2021 President's/Chancellor's Compensation Survey

Name: Dr. Corey Bradford, Sr.
 Institution: Harris-Stowe State University
 Phone: 314-340-3335
 Contact Person: Brian M. Huggins

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$290,000			\$295,800		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for self, spouse/family	\$12,395			\$13,015		
Long-term disability for self	\$285			\$285		
Deferred compensation						
Retirement benefit	\$66,352			\$69,543		
Other (please specify)						
Basic Life Insurance	\$195			\$195		
A D and D Insurance	\$19			\$19		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$369,246	\$0	\$0	\$378,857	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$48,000			\$48,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Annuity	\$36,000			\$36,000		
TOTAL	\$84,000	\$0	\$0	\$84,000	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Jerald Jones Woolfolk
 Institution: Lincoln University
 Phone: 573-681-5020
 Contact Person: Stephen Mincke

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$240,000			\$240,000		
Medical/dental/vision insurance for self	\$7,558			\$7,558		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$1,320			\$1,320		
Deferred compensation						
Retirement benefit	\$48,504			\$48,504		
Other (please specify) Basic Life	\$1,032			\$1,032		
Additional life insurance	Value					
Annuity	\$20,000					
TOTAL	\$298,414	\$0	\$0	\$298,414	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$18,960			\$20,000		
Utilities	\$400			\$500		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$6,600			\$6,600		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$25,960	\$0	\$0	\$27,100	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Alan Marble (FY20) / Dr. Dean Van Galen (FY21)
 Institution: Missouri Southern State University
 Phone: 417-625-9805
 Contact Person: Evan Jewsbury, Chief Human Resources Officer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$195,125			\$270,000		
Medical/dental/vision insurance for self	\$6,822			\$8,094		
Medical/dental/vision insurance for spouse/family	\$0			\$2,363		
Long-term disability for self	\$284			\$251		
Deferred compensation	\$48,000			\$0		
Retirement benefit	\$54,801			\$55,836		
Other (please specify)						
Basic Life and ADD	\$228			\$244		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$305,260	\$0	\$0	\$336,789	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing				\$25,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$8,600			\$15,000		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$8,600	\$0	\$0	\$40,000	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Clif Smart
Institution: Missouri State University
Phone: 417-836-3002
Contact Person: Kristin Bilyeu

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$351,800			\$364,231		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$5,001			\$4,543		
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$356,801	\$0	\$0	\$368,774	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$40,000			\$40,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$1,375	\$6,208		\$1,375	\$6,208	
Other (please specify)						
TOTAL	\$41,375	\$6,208	\$0	\$41,375	\$6,208	\$0

2021 President's/Chancellor's Compensation Survey

Name: Shirley Lawler, Chancellor. Resignation June 30, 2020
 Name: Dennis Lancaster, Interim Chancellor
 Institution: Missouri State University - West Plains
 Phone: 417-836-3002
 Contact Person: Kristin Bilyeu

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,551			\$131,401		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$164,551	\$0	\$0	\$131,401	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$12,550		\$5,089	\$0		\$0
Utilities	\$2,856			\$0		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$1,205			\$0		
Custodian, groundskeeper	\$6,031			\$0		
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$1,750			\$1,689		
Other (please specify)						
TOTAL	\$24,392	\$0	\$5,089	\$1,689	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Matthew Wilson (FY20 Actual) -- Elizabeth Kennedy (FY21 Estimated)
 Institution: Missouri Western State University
 Phone: 816-271-4287
 Contact Person: Sara Freemyer, Director of Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$290,000			\$250,000		
Medical/dental/vision insurance for self	\$7,985			\$8,867		
Medical/dental/vision insurance for spouse/family	\$16,654					
Long-term disability for self	\$319			\$278		
Deferred compensation						
Retirement benefit	\$24,337			\$15,036		
Other (please specify)	\$885			\$312		
	\$24,000					
Additional life insurance	Value					
	\$500,000					
Annuity	Value					
	\$24,000					
TOTAL	\$364,179	\$0	\$0	\$274,493	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$28,000					
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$12,500					
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$2,700			\$2,700		
Other (please specify) Cell Phone				\$600		
TOTAL	\$43,200	\$0	\$0	\$3,300	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: John Jasinski
 Institution: Northwest Missouri State University
 Phone: 660-562-1129
 Contact Person: Brooke Hull

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$296,820			\$296,820		
Medical/dental/vision insurance for self	\$9,085			\$10,332		
Medical/dental/vision insurance for spouse/family	\$19,359			\$19,994		
Long-term disability for self	\$332			\$332		
Deferred compensation	\$20,000			\$20,000		
Retirement benefit	\$72,629			\$76,322		
Other (please specify) Basic Life Insurance (1x annual salary)	\$578			\$578		
Additional life insurance	\$275,000					
Annuity	\$20,000					
TOTAL	\$418,803	\$0	\$0	\$424,378	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing			\$9,000			\$9,000
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage			\$16,800			\$16,800
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships			\$1,500			\$1,500
Other (please specify)						
TOTAL	\$0	\$0	\$27,300	\$0	\$0	\$27,300

2021 President's/Chancellor's Compensation Survey

Name: Carlos Vargas-Aburto
Institution: Southeast Missouri State University
Phone: Melissia Coffee
Contact Person: (573) 986-6192

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$280,780			\$283,588		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
	\$30,000					
TOTAL	\$280,780	\$0	\$0	\$283,588	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$30,000			\$30,000		
Utilities	\$5,103			\$5,103		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,074			\$7,074		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$747			\$747		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Automobile Insurance	\$1,168			\$1,168		
Grounds Maintenance	\$8,000			\$8,000		
TOTAL	\$52,092	\$0	\$0	\$52,092	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Susan Thomas, President
 Institution: Truman State University
 Phone: (660) 785-7607
 Contact Person: Arletta Nelson, Assistant to the Vice President for Administration, Finance

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$268,500			\$268,550		
Medical/dental/vision insurance for self	\$7,684			\$7,684		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$194			\$194		
Deferred compensation				\$40,000		
Retirement benefit	\$58,382			\$61,444		
Other (please specify)						
AD&D	\$34			\$34		
Life Insurance	\$127			\$142		
FICA/Medicare	\$12,131			\$12,712		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$347,052	\$0	\$0	\$390,760	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities	\$7,115			\$7,235		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper	\$4,000			\$2,800		
Insurance for personal property	\$258			\$247		
Entertainment						
Automobile	\$2,631			\$2,557		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,872			\$1,418		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$15,876	\$0	\$0	\$14,257	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Roger Best
 Institution: University of Central Missouri
 Phone: 660-543-4406
 Contact Person: Lisa Miller

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$290,764			\$269,932		
Medical/dental/vision insurance for self	\$7,036			\$7,036		
Medical/dental/vision insurance for spouse/family	\$2,417			\$2,417		
Long-term disability for self	\$449			\$421		
Deferred compensation						
Retirement benefit	\$63,111			\$61,818		
Other (please specify)						
Car Allowance	\$10,000			\$12,000		
					\$0	
					\$0	
Additional life insurance	Value					
	\$0					
Annuity	Value					
TOTAL	\$373,777	\$0	\$0	\$353,624	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment	\$0	\$756		\$0	\$0	
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development	\$4,602	\$0		\$599	\$0	
Expense for spouse/family to attend meetings	\$0	\$0		\$0	\$0	
Club/other memberships	\$646	\$0		\$237	\$0	
Other (please specify)						
TOTAL	\$5,248	\$756	\$0	\$836	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Mun Choi - President (3/1/2017 - present);

Name: University of Missouri-Columbia Chancellor (4/14/2020-present)--DUAL ROLE EMPLID: 10285408

Institution: University of Missouri System - Columbia

Phone: 573-882-2146

Contact Person: Debora Hulett, Lead Compensation Consultant

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$538,480			\$593,650		
Medical/dental/vision insurance for self	\$5,997			\$5,865		
Medical/dental/vision insurance for spouse/family	\$11,002			\$11,572		
Long-term disability for self	\$230			\$204		
Deferred compensation	\$50,000		\$50,000	\$50,000		\$50,000
Retirement benefit	\$54,858			\$64,858		
Other (please specify)						
- ER Paid Life Insurance	\$534			\$480		
- Retiree Health & Welfare	\$7,377			\$7,504		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$668,478	\$0	\$50,000	\$734,133	\$0	\$50,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	university provided			university provided		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$17,867			\$17,867		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
- ER Contribution to 401(a)	\$42,000		\$42,000	\$42,750		\$42,750
- Taxable reimbursement	\$387					
TOTAL	\$60,254	\$0	\$42,000	\$60,617	\$0	\$42,750

2021 President's/Chancellor's Compensation Survey

Name: C. Mauli Agrawal - Chancellor (6/20/2018 - present) EMPLID: 10290046
 Institution: University of Missouri System- Kansas City
 Phone: 573-882-2146
 Contact Person: Debora Hulett, Lead Compensation Consultant

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$414,458			\$392,219		
Medical/dental/vision insurance for self	\$7,983			\$6,429		
Medical/dental/vision insurance for spouse/family	\$15,118			\$16,773		
Long-term disability for self	\$230			\$204		
Deferred compensation	\$20,000		\$20,000	\$20,000		\$20,000
Retirement benefit	\$45,322			\$50,615		
Other (please specify)						
- ER Paid Life Insurance	\$332			\$225		
- Retiree Health & Welfare	\$5,678			\$5,066		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$509,122	\$0	\$20,000	\$491,530	\$0	\$20,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$15,000			\$21,250		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$15,000			\$0		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						

2021 President's/Chancellor's Compensation Survey

Name: Mohammad Dehghani - Chancellor (8/1/2019 - present) EMPLID: 10295768
 Institution: University of Missouri System - Science & Technology
 Phone: 573-882-2146
 Contact Person: Debora Hulett, Lead Compensation Consultant

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$375,000			\$396,667		
Medical/dental/vision insurance for self	\$4,982			\$6,381		
Medical/dental/vision insurance for spouse/family	\$8,993			\$8,884		
Long-term disability for self	\$209			\$204		
Deferred compensation	\$10,000		\$10,000	\$10,000		\$10,000
Retirement benefit	\$45,311			\$48,735		
Other (please specify)						
- ER Paid Life Insurance	\$115			\$94		
- Retiree Health & Welfare	\$4,932			\$5,275		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$449,542	\$0	\$10,000	\$476,240	\$0	\$10,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	university provided			univ provided - pt yr		
Utilities						
Housing allowance (provided for private rent/lease/purchase)				\$10,888		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$13,750			\$15,000		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
- Moving incentive	\$20,000					
TOTAL	\$33,750	\$0	\$0	\$25,888	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Kristin Sobolik - Chancellor (4/9/2020 - present); Interim (9/1/2019 - 4/8/2020) EMPLID: 10285200
Institution: University of Missouri System - St. Louis
Phone: 573-882-2146
Contact Person: Debora Hulett, Lead Compensation Consultant

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$281,212			\$365,953		
Medical/dental/vision insurance for self	\$4,538			\$5,157		
Medical/dental/vision insurance for spouse/family	\$8,220			\$10,108		
Long-term disability for self	\$188			\$204		
Deferred compensation	\$20,000		\$20,000	\$20,000		\$20,000
Retirement benefit	\$41,391			\$46,915		
Other (please specify)						
- ER Paid Life Insurance	\$268			\$332		
- Retiree Health & Welfare	\$4,470			\$4,780		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$360,287	\$0	\$20,000	\$453,449	\$0	\$20,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	university provided			university provided		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$280			\$844		
Automobile allowance (provided for private lease/purchase)	\$3,750			\$15,000		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$4,030	\$0	\$0	\$15,844	\$0	\$0

Public Two-Year Colleges

2021 President's/Chancellor's Compensation Survey

Name: Glenn Coltharp
 Institution: Crowder College
 Phone: 417-455-5533
 Contact Person: Amy Rand

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$180,000			\$182,700		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$26,100			\$26,492		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$206,100	\$0	\$0	\$209,192	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$30			\$30		
Other (please specify)						
TOTAL	\$30	\$0	\$0	\$30	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Carl Jon Bauer
Institution: East Central College
Phone: 636-584-6501
Contact Person: Annette Moore

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$151,742			\$155,536		
Medical/dental/vision insurance for self	\$8,607			\$9,221		
Medical/dental/vision insurance for spouse/family	\$8,667		\$8,667	\$9,583		\$9,583
Long-term disability for self	\$242			\$250		
Deferred compensation						
Retirement benefit	\$23,251			\$23,890		
Misc entertainemnt		\$3,300	\$3,300		\$3,300	\$3,300
Travel	\$6,000		\$6,000	\$6,000		\$6,000
H.S.A	\$5,200		\$5,200	\$5,200		\$5,200
Life Insurance	\$122			\$122		
Additional life insurance **The College Provides \$100k Basic Life - Dr. Bauer Purchased an Additional \$140,000						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$203,831	\$3,300	\$23,167	\$209,802	\$3,300	\$24,083

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Ray Cummiskey, President
 Institution: Jefferson College
 Phone: (636)481-3120
 Contact Person: Daryl Gehbauer, Vice President Finance and Administration

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$225,580			\$0		
Medical/dental/vision insurance for self	\$7,874			\$0		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$223			\$0		
Deferred compensation	\$0			\$0		
Retirement benefit	\$34,106			\$0		
Other (please specify) Insurance Reimbursement	\$1,760			\$0		
Retirement Award	\$100			\$0		
Vacation Leave Payout	\$34,470			\$0		
Sick Leave Payout	\$2,025			\$0		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$306,138	\$0	\$0	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$0			\$0		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$0			\$0		
Automobile allowance (provided for private lease/purchase)	\$0			\$0		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify)	\$0			\$0		
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Dena McCaffrey, President
 Institution: Jefferson College
 Phone: (636)481-3120
 Contact Person: Daryl Gehbauer, Vice President Finance and Administration

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$0			\$170,000		
Medical/dental/vision insurance for self	\$0			\$8,912		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$0			\$215		
Deferred compensation	\$0			\$0		
Retirement benefit	\$0			\$26,188		
Other (please specify) QHDHP Contribution	\$0			\$768		
Insurance Reimbursement				\$928		
Life Insurance Board-Paid				\$22		
				\$0		
	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$207,033	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$0			\$0		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$0			\$7,200		
Automobile allowance (provided for private lease/purchase)	\$0			\$0		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify)	\$0			\$0		
TOTAL	\$0	\$0	\$0	\$7,200	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Kimberly Beatty - Chancellor
 Institution: Metropolitan Community College
 Phone: 816-604-1130
 Contact Person: Patricia Amick

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$277,750			\$291,000		
Medical/dental/vision insurance for self	\$10,887			\$11,128		
Medical/dental/vision insurance for spouse/family	\$5,269			\$5,398		
Long-term disability for self	\$1,008			\$1,050		
Deferred compensation						
Retirement benefit	\$40,274			\$42,195		
Other (please specify)						
403b	\$0			\$0		
Life Insurance	\$2,172		\$724	\$2,273		\$757
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$337,360	\$0	\$724	\$353,044	\$0	\$757

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$1,366			\$3,600	
Automobile	\$12,000			\$12,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$12,000	\$1,366	\$0	\$12,000	\$3,600	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Thomas Meyer - President of Blue River and Business & Technology Campuses
 Institution: Metropolitan Community College
 Phone: 816-604-1130
 Contact Person: Patricia Amick

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,000			\$164,000		
Medical/dental/vision insurance for self	\$10,887			\$11,128		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$588			\$588		
Deferred compensation						
Retirement benefit	\$23,780			\$23,780		
Other (please specify)						
403b	\$317			\$1,000		
Life Insurance	\$1,281		\$427	\$1,281		\$427
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$200,853	\$0	\$427	\$201,777	\$0	\$427

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$7,200	\$0	\$0	\$7,200	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Utpal Goswami - President of Longview 7/1/19-12/31/19
 Institution: Metropolitan Community College
 Phone: 816-604-1130
 Contact Person: Patricia Amick

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$93,425					
Medical/dental/vision insurance for self	\$4,738					
Medical/dental/vision insurance for spouse/family	\$3,135					
Long-term disability for self	\$336					
Deferred compensation						
Retirement benefit	\$13,547					
Other (please specify)						
403b	\$1,000					
Life Insurance	\$730		\$243			
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$116,911	\$0	\$243	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$3,600			\$0		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,600	\$0	\$0	\$0	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Dan Hocoy - President of Longview as of 7/1/20
Institution: Metropolitan Community College
Phone: 816-604-1130
Contact Person: Patricia Amick

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$175,000		
Medical/dental/vision insurance for self				\$9,993		
Medical/dental/vision insurance for spouse/family				\$0		
Long-term disability for self				\$630		
Deferred compensation						
Retirement benefit				\$25,375		
Other (please specify)						
403b				\$1,000		
Life Insurance				\$1,367		\$456
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$213,365	\$0	\$456

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$0			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$7,200	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Larry Rideaux - President of Maple Woods as of 6/1/20
 Institution: Metropolitan Community College
 Phone: 816-604-1130
 Contact Person: Patricia Amick

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$14,250			\$171,000		
Medical/dental/vision insurance for self	\$863			\$11,128		
Medical/dental/vision insurance for spouse/family	\$439			\$5,404		
Long-term disability for self	\$51			\$630		
Deferred compensation						
Retirement benefit	\$2,066			\$24,795		
Other (please specify)						
403b	\$0			\$0		
Life Insurance	\$111		\$39	\$1,136		\$445
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$17,780	\$0	\$39	\$214,093	\$0	\$445

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$600			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$600	\$0	\$0	\$7,200	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Tyjaun Lee - President of Penn Valley Campus, President of Maple Woods 8/18-6/20
 Institution: Metropolitan Community College
 Phone: 816-604-1130
 Contact Person: Patricia Amick

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$179,780			\$179,780		
Medical/dental/vision insurance for self	\$9,850			\$10,067		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$630			\$630		
Deferred compensation						
Retirement benefit	\$26,068			\$26,068		
Other (please specify)						
403b	\$0			\$0		
Life Insurance	\$1,406		\$469	\$1,406		\$469
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$217,734	\$0	\$469	\$217,951	\$0	\$469

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$7,200	\$0	\$0	\$7,200	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: JOSEPH GILGOUR
 Institution: MINERAL AREA COLLEGE
 Phone: (573) 518-2129
 Contact Person: SARAH DEMENT

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$165,000			\$158,654		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$7,539			\$7,387		
Long-term disability for self	\$160			\$160		
Deferred compensation						
Retirement benefit	\$25,007			\$24,071		
Other (please specify)						
Travel Allowance	\$5,000			\$5,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$202,706	\$0	\$0	\$195,272	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$0			\$0		
Automobile allowance (provided for private lease/purchase)	\$0			\$0		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,200			\$1,200		
TOTAL	\$1,200	\$0	\$0	\$1,200	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Jeffery C. Lashley
Institution: Moberly Area Community College
Phone: 660 263 4100 ext. 11274
Contact Person: Susan Spencer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$195,656			\$195,656		
Medical/dental/vision insurance for self	\$7,968		\$996	\$9,072		\$1,140
Medical/dental/vision insurance for spouse/family	\$13,104		\$11,281	\$14,928		\$12,849
Long-term disability for self	\$0			\$0		
Deferred compensation	\$0			\$0		
Retirement benefit	\$29,525			\$29,686		
Other (please specify)						
Basic life \$20,000, ADD \$20,000	\$28		\$0	\$19		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$246,281	\$0	\$12,277	\$249,361	\$0	\$13,989

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,348			\$1,350		
TOTAL	\$1,348	\$0	\$0	\$1,350	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Lenny Klaver
 Institution: North Central Missouri College
 Phone: 660-359-3948
 Contact Person: Tyson Otto

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$160,000			\$160,000		
Medical/dental/vision insurance for self	\$6,415			\$6,828		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$24,130			\$24,190		
Other (please specify)						
Life Insurance	\$83			\$83		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$190,628	\$0	\$0	\$191,101	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$1,200			\$1,200	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$11,000			\$11,000		
Automobile repair/maintenance/mileage	\$7,278			\$8,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$0			\$500		
Other (please specify)						
Phone Stipend	\$720			\$720		
TOTAL	\$18,998	\$1,200	\$0	\$20,220	\$1,200	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Cliff Davis
 Institution: Ozarks Technical Community College
 Phone: 417-447-4837
 Contact Person: Jill Cox

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$142,868			\$144,468		
Medical/dental/vision insurance for self	\$7,154			\$7,393		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$108			\$102		
Deferred compensation						
Retirement benefit	\$21,753			\$22,020		
Other (please specify)						
Group Term Life Insurance	\$102			\$87		
Health and Wellness Center	\$624			\$624		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$172,609	\$0	\$0	\$174,694	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$9,600			\$0		
Automobile repair/maintenance/mileage	\$1,519			\$317		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$11,119	\$0	\$0	\$317	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Dustin Childress
 Institution: Ozarks Technical Community College
 Phone: 417-447-4837
 Contact Person: Jill Cox

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$65,000		
Medical/dental/vision insurance for self				\$3,846		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self				\$49		
Deferred compensation						
Retirement benefit				\$9,983		
Other (please specify)						
Group Term Life Insurance				\$36		
Health and Wellness Center				\$312		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$79,226	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage				\$184		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$184	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Hal Higdon
Institution: Ozarks Technical Community College
Phone: 417-447-4837
Contact Person: Jill Cox

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$283,472			\$285,072		
Medical/dental/vision insurance for self	\$7,154			\$7,393		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$108			\$102		
Deferred compensation						
Retirement benefit	\$40,600			\$41,325		
Other (please specify)						
Group Term Life Insurance	\$102			\$87		
Health and Wellness Center	\$624			\$624		
403b	\$23,230		\$23,230	\$23,230		\$23,230
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$355,290	\$0	\$23,230	\$357,833	\$0	\$23,230

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,120			\$12,120		
Automobile repair/maintenance/mileage	\$1,913			\$151		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$14,033	\$0	\$0	\$12,271	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Jeffrey Jochems
Institution: Ozarks Technical Community College
Phone: 417-447-4837
Contact Person: Jill Cox

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$142,868					
Medical/dental/vision insurance for self	\$7,370					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$108					
Deferred compensation						
Retirement benefit	\$21,785					
Other (please specify)						
Group Term Life Insurance	\$102					
Health and Wellness Center	\$624					
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$172,857	\$0	\$0	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,493					
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$1,493	\$0	\$0	\$0	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Robert Griffith
Institution: Ozarks Technical Community College
Phone: 417-447-4837
Contact Person: Jill Cox

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$130,000		
Medical/dental/vision insurance for self				\$6,507		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self				\$102		
Deferred compensation						
Retirement benefit				\$19,794		
Other (please specify)						
Group Term Life Insurance				\$87		
Health and Wellness Center				\$624		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$157,114	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage				\$539		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$539	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Barbara Kavalier
 Institution: St Charles Community College
 Phone: 636-922-8000
 Contact Person: Jessica Trimborn

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$235,963			\$240,682		
Medical/dental/vision insurance for self	\$7,971		\$1,112	\$7,814		\$1,089
Medical/dental/vision insurance for spouse/family						
Long-term disability for self			\$900			\$900
Deferred compensation						
Retirement benefit	\$35,532			\$36,190		
Other (please specify) Life Insurance	\$211			\$177		
Supplemental Life Insurance			\$447			\$732
Short Term Disability			\$636			\$604
Identity Theft Protection			\$95			\$95
Critical Illness			\$518			\$1,037
Hospital Indemnity			\$92			\$367
Legal Plan			\$144			\$288
Accident Insurance						\$118
Additional life insurance	\$80,000					
Annuity	Value					
TOTAL	\$279,677	\$0	\$3,944	\$284,863	\$0	\$5,230

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$8,400			\$8,400		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Business Allowance	\$1,560			\$1,560		
TOTAL	\$9,960	\$0	\$0	\$9,960	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Jeff L. Pittman, Chancellor
Institution: St Louis Community College
Contact Person: Ron Portman, Payroll Supervisor
Phone: 314-539-5208

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$330,518			\$423,701		
Medical/dental/vision insurance for self	\$41			\$41		
Medical/dental/vision insurance for spouse/family	\$33			\$33		
Long-term disability for self	\$289			\$242		
Deferred compensation						
Retirement benefit	\$41,353					
Other (please specify)						
403(b)			\$18,000			\$18,000
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$372,234	\$0	\$18,000	\$424,017	\$0	\$18,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$24,000			\$24,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$11,100			\$11,100		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$35,100	\$0	\$0	\$35,100	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Elizabeth Perkins, Florissant Valley Campus President
Institution: St Louis Community College
Contact Person: Ron Portman, Payroll Supervisor
Phone: 314-539-5208

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$156,908			\$153,287		
Medical/dental/vision insurance for self	\$8,253			\$9,247		
Medical/dental/vision insurance for spouse/family	\$4,878			\$4,736		
Long-term disability for self	\$289			\$242		
Deferred compensation						
Retirement benefit	\$23,948			\$23,130		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$194,276	\$0	\$0	\$190,642	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Julie Fickas, Forest Park Campus President
Institution: St Louis Community College
Contact Person: Ron Portman, Payroll Supervisor
Phone: 314-539-5208

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$154,257			\$150,446		
Medical/dental/vision insurance for self	\$8,219			\$9,252		
Medical/dental/vision insurance for spouse/family	\$5,035			\$5,627		
Long-term disability for self	\$289			\$242		
Deferred compensation						
Retirement benefit	\$23,559			\$22,727		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$191,359	\$0	\$0	\$188,294	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Felecia Moore-Davis, Meramec Campus President
 Institution: St Louis Community College
 Contact Person: Ron Portman, Payroll Supervisor
 Phone: 314-539-5208

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$141,167			\$150,446		
Medical/dental/vision insurance for self	\$7,551			\$9,252		
Medical/dental/vision insurance for spouse/family	\$3,634			\$4,412		
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$21,564			\$22,727		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$173,916	\$0	\$0	\$186,837	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Carol Lupardus, Wildwood Campus President
 Institution: St Louis Community College
 Contact Person: Ron Portman, Payroll Supervisor
 Phone: 314-539-5208

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$146,880			\$143,490		
Medical/dental/vision insurance for self	\$8,253			\$9,248		
Medical/dental/vision insurance for spouse/family	\$413			\$426		
Long-term disability for self	\$289			\$242		
Deferred compensation						
Retirement benefit	\$22,494			\$21,737		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$178,329	\$0	\$0	\$175,143	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Joanna Anderson
 Institution: State Fair Community College
 Phone: 660-596-7223
 Contact Person: Keith Acuff

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$176,658			\$174,406		
Medical/dental/vision insurance for self	\$8,063			\$8,759		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$26,784			\$26,559		
Other (please specify) Life Insurance	\$177			\$177		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$211,682	\$0	\$0	\$209,901	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$4,800			\$4,800		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify) Cell Phone Stipend	\$1,200			\$0		
TOTAL	\$6,000	\$0	\$0	\$4,800	\$0	\$0

2021 President's/Chancellor's Compensation Survey

Name: Dr. Wesley Payne
Institution: Three Rivers College
Phone: Anita Freeman
Contact Person: 573-840-9105

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$189,413			\$205,416		
Medical/dental/vision insurance for self	\$7,176			\$7,279		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$0			\$0		
Deferred compensation	\$0			\$0		
Retirement benefit	\$28,502			\$33,161		
Other (please specify)						
Additional life insurance	Value					
Annuity	\$0					
TOTAL	\$225,091	\$0	\$0	\$245,856	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$12,000			\$6,000		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$4,022			\$4,022		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell phone	\$963			\$1,332		
TOTAL	\$16,985	\$0	\$0	\$11,354	\$0	\$0

State Technical College

2021 President's/Chancellor's Compensation Survey

Name: Dr. Shawn Strong
Institution: State Technical College of Missouri
Phone: 573-897-5147
Contact Person: Jenny Jacobs

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$190,800			\$190,800		
Medical/dental/vision insurance for self	\$7,679			\$7,963		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$1,049			\$1,049		
Deferred compensation						
Retirement benefit	\$41,537			\$43,655		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$241,065	\$0	\$0	\$243,467	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2020 Actual Expenditures			FY 2021 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$13,308			\$13,308		
Utilities	\$2,973			\$3,000		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$10,250			\$10,250		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,947			\$2,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$28,478	\$0	\$0	\$28,558	\$0	\$0